

Chairperson: Supervisor James J. Schmitt
Committee Clerk: Jodi Mapp, 278-4073
Research Analyst: Rick Ceschin, 278-5003

COMMITTEE ON PERSONNEL
Friday, January 26, 2007 -- 9:00 a.m.
Milwaukee County Courthouse, Room 201-B

A G E N D A

SCHEDULED ITEMS:

1. 07-22(a) From Director of Human Resources relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**
2. 07-23(a) From Director of Human Resources relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
3. 07-24(a) From Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
4. 06-88(a) A. An adopted resolution directing the Director of Human Resources to submit a progress report on the implementation of the Ceridian payroll/personnel system as reported by the Implementation Oversight Committee. **(REPORT FROM DHR – INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**
(Additional addendum reports from DAS.)

05-497 (a) B. An adopted resolution authorizing and directing the Director, Department of Administrative Services (DAS) and the Director, Division of Human Resources, DAS, to develop a reallocation plan that reflects the efficiencies expected to be achieved and the future County-wide deployment of human resources staff due to the implementation of the Ceridian human resource system. **(1/27/06: Chairman requested monthly status reports from the Director of DHR regarding any efficiencies, savings, job shifting and where the initiative is headed.) (REPORT FROM DIRECTOR, DHR – INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

SCHEDULED ITEMS:

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| 5. | 06-488 | From Director, Department of Administrative Services, appointing Gregory Gracz to the position of Director, Labor Relations for Milwaukee County. |
| 6. | 06-395
(a) | From the Director of Human Resources, submitting recommendations for appropriate classifications and rates of pay for positions created in the 2007 Adopted Budget. |
| 7. | 06-350
(a) | Status Report from the Employee Health Care Work Group on Employee Health Care. (Also to the Committee on Finance and Audit.)
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE) |

RECOMMENDATIONS RELATIVE TO CLASSIFICATION AND RATES OF PAY FOR CREATION OF POSITIONS IF RECOMMENDED BY THE FINANCE COMMITTEE:

8. 06-261 From Purchasing Administrator, requesting authorization to create three Private Citizens positions for the Purchasing Standardization Committee. **(Also to the Committee on Finance and Audit and Division of Human Resources.) (Report due from County Board Staff.)**
9. 06-483 From the Director of Human Resources, requesting to create three Human Resources Analyst III positions and promotion of three Human Resources Analyst II to newly created positions in the Department of Human Resources. **(Also to the Committee on Finance and Audit.) (Report due from County Board Staff.)**
10. 07-65 From the Director, Transportation and Public Works, requesting to re-create 12 positions of Security Worker (Hourly) (Title Code 62010) in the DPW-Facilities Management Division that were not budgeted for 2007. **(Also to the Committee on Finance and Audit, Department of Administrative Services, and Division of Human Resources)**

COLLECTIVE BARGAINING (CAUCUS) (CLOSED SESSION):

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Sections 19.85(1)(c), (e), (g), for the purpose of discussing the following matter(s):

11. 07-P-01 Deliberation, negotiation or re-negotiation of collective bargaining agreements.

At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary on the aforesaid matter(s).

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SCHEDULED ITEMS:

DEADLINE FOR THE PERSONNEL COMMITTEE:

**The next regular meeting of the Personnel Committee is
Friday, February 23, 2007 @ 9:00 a.m.**

All items for the agenda must be in the Committee Clerk's possession by the end of the
business day on ***Friday, February 9, 2007.***

***ADA accommodation requests should be filed with the Milwaukee County Office for Persons with
Disabilities 278-3932 (voice) or 278-3937 (TTD) upon receipt of this notice.***